



Richard T. Herman

Principal & Founder
Richard T. Herman & Associates, LLC

RICHARD T. HERMAN & ASSOCIATES, LLC, is a Cleveland-based immigration law firm providing a one-stop shop for all immigration matters, including family-based immigration, political asylum, deportation defense, and worker visas, as well as general legal matters, including personal injury, criminal defense, business, and family law.

With a dedicated staff that speaks over ten languages and originates from all corners of the globe, Herman & Associates has been serving the immigration needs of families and employers nationwide for over 15 years.

Richard Herman, Esq., the principal and founder of the firm, is a nationally-renowned immigration lawyer and commentator on immigration, global diversity and global business development. Richard has appeared on FOX News (The O'Reilly Factor), ABC News 20/20, National Public Radio, affiliates of NBC, CBS, and ABC, and has been interviewed by numerous television and radio stations around the U.S. He has appeared in BusinessWeek, Forbes, USA Today, Washington Times, San Francisco Chronicle, InformationWeek, PC World, Computerworld, CIO, Journal of Corporate Recruiting, National Lawyers Weekly, Richard Florida and the Creative Class Exchange, Site Selection, Super Lawyers, and many newspapers and magazines around the U.S. Richard is a graduate of Case Western Reserve University School of Law, speaks Russian, and is a former resident of Moscow, Russia where he practiced law for nearly two years.

Along with Robert Smith of the Plain Dealer, Richard has co-authored "Immigrant, Inc. --- Why Immigrant Entrepreneurs Are Driving the New Economy (and how they will save the American worker)" (John Wiley & Son, October, 2009). www.ImmigrantInc.com

Richard is the co-founder of TiE-Ohio, a chapter of The International Entrepreneurs Association based in Silicon Valley. www.tieohio.org

Vania Stefanova, Esq. heads the firm's Deportation Division, formerly served as legal counsel to the Government of Bulgaria, is fluent in Russian, French, Serbian, Bulgarian, and Croatian, and is a graduate of the Akron University School of Law.

Charmaine Rozario, Esq. heads the firm's Business Immigration Division, is licensed in the Bombay, India High Court, received her LLM from Case Western Reserve University School of Law with Honors, and is fluent in Hindi and conversant in Arabic and French.

Richard Seman, Esq. heads the firm's Personal Injury, Employment and Criminal Division, and is a graduate of the Case Western Reserve University School of Law.

PROFESSIONAL RATING & AWARDS

Mr. Herman is:

- Five-times recognized as a "Leading Lawyer" in Inside Business Magazine;
- Four-times recognized by Law and Politics and Cincinnati Magazine as one of "Ohio's Super Lawyers" (an honor bestowed on only 2% of lawyers in Ohio);
- Rated as an "AV" attorney by Martindale-Hubbell, an attorney rating reserved for the most accomplished and ethical lawyers in the profession.
- A Recipient of the State of Ohio's distinguished honor, The Executive Order of the Ohio Commodore
- Recipient of the City of Cleveland's "Mosaic Award for Diversity"
- A Charter-Member and Co-Founder, TiEOhio
- A former Trustee of the Cuyahoga County Bar Association, and former Chair of its Diversity Committee
- A former Trustee of the Cleveland Council on World Affairs, and former Chair of its Program Committee
- A Co-Founder and Co-Chair of the Northeast Ohio Immigrant & Minority Business Alliance
- Former Member of the Diversity Committee of the Northeast Ohio Society of Human Resource Professionals
- Member of American Immigration Lawyers Association
- Speaker at the national NAACP National Conference, "Freedom Under Fire"
- Recipient of the American Nationalities Movement Award
- Recipient of the Special Honoree, Hispanic of the Year Award at the 50th Anniversary Celebration of the Constitution of Puerto Rico

